Accelerate your career in a program that continues your learning, hands-on

ATI’s Early Career Leadership Program (ECLP) is a five-year development program that gives you the unique opportunity to rotate through ATI’s various business units to gain hands-on work experience while also participating in accelerated development opportunities.

Four assignments in five years

<table>
<thead>
<tr>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Three one-year rotations in various business units and functional areas</td>
<td></td>
<td>One two-year targeted assignment partnered with advanced leadership development programs</td>
<td></td>
<td></td>
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</tbody>
</table>

Now Offering Programs In:

**Engineering**
- Process Engineering
- Product Engineering
- Research & Development
- Product Management
- Continuous Improvement
- Commercial
- Supply Chain

**Finance**
- Internal Audit
- Corporate Accounting
- Site Finance
- Financial Planning & Analysis
- Tax
- Treasury

**Information Technology**
- Cybersecurity
- Infrastructure
- Networking
- App Development
- Enterprise Applications

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